

Pro Se General Complaint for a Civil Case (Rev. 10/16)

United States District Court
for the
NORTHERN DISTRICT OF ALABAMA

2022 SEP -9 A 11:07
U.S. DISTRICT COURT
N.D. OF ALABAMA

Plaintiff

(Write your full name. No more than one plaintiff may be named in a pro se complaint)

Janisa Rosann Turner

v.

(versus)

Alabama Dept. of Labor
Unemployment Compensation
Division

Case No.:

2:22cv1159-NAD
(to be filled in by the Clerk's Office)

JURY TRIAL

☒ Yes ☐ No**Defendant(s)**

(Write the full name of each defendant who is being sued. If the names of all defendants cannot fit in the space above or on page 2, please write "see attached" in the space and attach an additional page with the full list of names)

COMPLAINT FOR A CIVIL CASE**I. The Parties to This Complaint****A. The Plaintiff
Name**

Street Address

City and County

State and Zip Code

Telephone Number

Janisa R. Turner
~~729 214 Ave West~~ P.O. Box 955
~~Birmingham, AL 35204~~ Bessemer, AL
~~Alabama 35204~~ 35020
~~205-718-0149~~ 862-6918

B. The Defendant(s)

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization or a corporation. If you are suing an individual in his/her official capacity, include the person's job or title. Attach additional pages if needed.

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Defendant No. 1

Name

Job or Title

Street Address

City and County

State and Zip Code

Alabama Dept. of Labor - Unempl
~~Comp. Division~~ Comp. Division

649-MontRoe Street
Montgomery, AL 36131
Alabama 36131

Defendant No. 2

Name

Job or Title

Street Address

City and County

State and Zip Code

Defendant No. 3

Name

Job or Title

Street Address

City and County

State and Zip Code

Defendant No. 4

Name

Job or Title

Street Address

City and County

State and Zip Code

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Defendant No. 5

Name _____

Job or Title _____

Street Address _____

City and County _____

State and Zip Code _____

II. Basis for Jurisdiction

Federal courts are courts of limited jurisdiction (limited power). Generally, only these types of cases can be heard in federal court: a dispute that involves a right in the United States Constitution or a federal law (as opposed to a state law or local ordinance); a dispute that involves the United States of America (or any of its agencies, officers or employees in their official capacities) as a party; and a dispute between citizens of different states with an amount in controversy that is more than \$75,000.

What is the basis for federal court jurisdiction? *(check all that apply)*

☐ Constitutional or Federal Question ☒ USA Defendant ☐ Diversity of citizenship

Fill out the paragraphs in this section that apply to this case.

A. If the Basis for Jurisdiction is USA defendant

The Defendant(s)

Name of Agency ALA. Dept. of Labor Unemployment
Comp. Div.

Address 649-Madboe St. Montgomery, AL 36131

B. If the Basis for Jurisdiction is a Constitutional or Federal Question

List the specific federal statutes, federal treaties, and/or provisions of the United States Constitution that are at issue in this case.

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C. If the Basis for Jurisdiction is Diversity of Citizenship

1. The Plaintiff

The plaintiff, (name) Jadisa R. Turder, is a citizen of the State of (name) Alabama.

2. The Defendant(s)

a. If the defendant is an individual

The defendant, (name) _____, is a citizen of the State of (name) _____. Or is a citizen of (foreign nation) _____.

b. If the defendant is a corporation

The defendant, (name) _____, is incorporated under the laws of the State of (name) _____, and has its principal place of business in the State of (name) _____.

Or is incorporated under the laws of (foreign nation) _____, and has its principal place of business in (name) _____.

(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)

3. The Amount in Controversy

The amount in controversy – the amount the plaintiff claims the defendant owes or the amount that is at state – is more than \$75,000, not counting interest and costs of court, because: *(explain)*

Worked 4 days per week at 8 hours per
day approximately \$11.00 per hour
\$352.00 per week

III. Statement of Claim

JANISA TURNER
357 Daisy Ln
Birmingham, AL 35214

IF there's compensation "Forward 103
to this Account 61-1/620

PAY TO THE
ORDER OF

VOIDED
CHECK

DATE

\$

DOLLARS

Photo
Safe
Deposit
Details on back

REGIONS

FOR

⑆06 2000019⑆ 03 28558480⑈00103

Harland Clarke

MP

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Write a short and plain statement of the claim. Briefly state the facts showing that the plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

The defendant denied my claim base on lies from J & S Catering (Regions Field - Birmingham Barons). I did not voluntarily quit because of lack of transportation. Trying to make appear "I'm crazy on jobs and can't perform job task."

Explanation enclosed on what took place my last day working at Regions Field - J & S Catering. It's mentioned on notice of determination place of employment was Briggs William H. I've never heard of.

- 2 - claims were filed - 1st was Hire Quest (was never resolve in year 2020)
 IV. Relief and claim filed in year 2021 - J & S Catering (Region Field) - denied false information.

State briefly and precisely what damages or other relief the plaintiff asks for the court to order. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive (punishment) or exemplary (warning or deterrent) damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages.

To be paid proper and within of Reasoning amounts due for unemployment compensation. If possible amounts for pain and suffering can be incorporate, "as plaintiff it's expected." Extra money was not needed, "there would not have been any action seeking employment and performing instructed job duties." When these sort of things happens, "it causes stress and elevated blood pressure physically."

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V. Certification and Closing

Under Rule 11 of the Federal Rules of Civil Procedure, by signing below, I certify to the best of my knowledge, information, and belief that this complaint; (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a non-frivolous argument for extending, modifying or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) complies with the requirements of Rule 11.

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in dismissal of my case.

First Name Jadisa Last Name Turder
 Mailing Address Post Office Box 955
 City and State Birmingham, AL / Bessemer, Alabama Zip Code 35020
 Telephone Number _____
 E-mail Address _____

Signature of plaintiff Jamisa B. Turner
 Date signed 09/04/2022

****OPTIONAL****

You may request to receive electronic notifications. You may not file documents or communicate with the court electronically. All documents must be submitted in paper and you must serve the defendants.

Type of personal computer and related software/equipment required:

- Personal computer running a standard platform such as Windows or Mac OSX
- Internet access (high speed is recommended)
- A Web browser (Microsoft Internet Explorer 7.0 or 6.0 or Mozilla Firefox 2 or 1.5)
- Adobe Acrobat Reader is needed for viewing e-filed documents
- PACER account – Information and registration at www.pacer.gov

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- You will receive one “free” look of the document. Documents must be viewed within 14 days. You must only single-click on the hyperlink to view.

Note: You must promptly notice the Clerk’s Office, in writing, if there is a change in your designated e-mail address. Failure to update your email address does not excuse failures to appear or timely respond.

E-mail type:

- ☒ HTML – Recommended for most e-mail clients
☐ Plain Text – Recommended for e-mail accounts unable to process HTML e-mail

Conditioned upon the sufficiency of your electronic equipment which the court will test and verify receipt, you will be allowed to receive electronic notifications.

By submitting this request, the undersigned consents to electronic service and waives the right to personal service and service by first class mail pursuant to Rule 5(b)(2) of the Federal Rules of Civil Procedure, except with regard to service of a summons and complaint.

When a filing is entered on the case docket, a party who is registered for electronic noticing will receive a Notice of Electronic Filing in his/her designated e-mail account. The Notice will allow one free look at the document, and any attached .pdf may be printed or saved.

IMPORTANT:

Messages sent to Yahoo or AOL accounts are frequently found in the spam folder until the court is added to your address book.

E-mail address designated for noticing:

Nisat4@qol.com OR Turder Janisa D99@gmail.com

Participant signature: Janisa B. Turner

Date: 09/04/2022

BEN-11
REV. (10/2017)
NOMO-0404



165589591

ALABAMA DEPARTMENT OF LABOR
UNEMPLOYMENT COMPENSATION DIVISION

STATE OF ALABAMA

KAY IVEY • GOVERNOR
FITZGERALD WASHINGTON • SECRETARY

Notice of Determination

JANISA R TURNER
449 7TH ST W
BIRMINGHAM, AL 35204-3531

Mailed Date: 11/22/2021

You have been disqualified or determined ineligible for benefits as determined below.

Determination Details			
Issue:	Voluntary Quit	Issue ID:	893244201
Section of Law:	25-4-78(2)	Claimant ID:	1059884
Effective Date:	10/10/2021	Claim Date:	8/29/2021
End date:	Indefinite	Program:	Regular UI
Status:	Denied	Claims Inquiry Line:	1 (800) 361-4524

You left your last bona fide work with BRIGGS WILLIAM H voluntarily due to lack of transportation. Transportation is the personal responsibility of the employee. Your leaving work was without good cause connected with work. You will not be entitled to benefits until you have worked in insured or other acceptable employment and earned wages of at least ten times the weekly benefit amount established on your benefit year effective 8/29/2021 since leaving this job, and be separated for a non-disqualifying reason. The maximum amount of benefits to which you may then become entitled is reduced by 3 times the weekly benefit amount for that benefit year.

①

Dear Unemployment Comp., 10/09/2021

After I'd faxed your requested information, got home and discovered the attached document in mailbox. There are 2 things, "first, this claim is invalid;" "there's not to be a claim filed on Stellar Staffing." The main claim excluding Stellar Staffing is for J and S Catering (Region's Field - Birmingham Barons) that was filed May 2021 or June 2021. The reason being from April 2, 2019 to Sept. 4, 2019. "I worked the entire game season for J & S Catering the year of 2019, did not work year 2020 (due to covid 19)," "was rehired May of 2021 when I went in," "started, created situations ended my employment there 05/23/2021 or 05/24/2021." Read attached information enclosed.

This is what I believe, "An exboyfriend from 1980's (City of Birmingham & City of Midfield Police Officer - William T. Camp, JR.) showed up as a Security Officer at Region Field - Bham Barons (J & S Catering) games a month after I started working in May 2019. I started April 2, 2019. I worked the full season in 2019. Andy was my immediate supervisor and if he'd any discrepancies

(3)

in my work performance, "it would have manifested in the first 2 weeks of work in year 2019 and they would have terminated me at onset due to inability to perform job task. That's not what took place in year 2019, entire season was worked. William Campbell Jr. was seen several times by me working as security at Region Field in year 2019, showed up a month after I started. Rehired by new supervisor Guss, started and whatever was said about me behind my back was acted out by employees there at J & S Catering/Region Field that lead to me being no longer employed at J & S Catering as of the date of May 23, 2021 or May 21, 2021.

The 3rd thing, "the address I now reside at 449-7th Street, West, B'Ham, AL 35204, apartment unit B was left off your document you forwarded to me 10/04/2021." B as in boy must be included "so that my mail will not end up in other tenant mailbox."

I must stress, "there should not be an unemployment claim filed on Stellar Staffing, only on J & S Catering for interrupting & causing lack of income

I did not respond to this document.

UIPL-921-6
REV. (02/2021)

1059884



160342430

ALABAMA DEPARTMENT OF LABOR
UNEMPLOYMENT COMPENSATION DIVISIONSTATE OF ALABAMA
**Notification of Potential
Mixed Earners Unemployment Compensation (MEUC)**KAY IVEY • GOVERNOR
FITZGERALD WASHINGTON • SECRETARYJANISA R TURNER
729 21ST AVE W
BIRMINGHAM, AL 35204-1436Claimant ID: 1059884
Claim ID: 25511526250001
Benefit Year: 07/05/2020 to
07/04/2021
Mailed Date: 03/01/2021

This notice is to inform you of changes to your claim as a result of the passage of the Continued Assistance for Unemployed Workers Act of 2020 (Continued Assistance Act), as part of the Consolidated Appropriations Act, 2021. If you earned self-employment income during the tax year prior to your application for unemployment, you may be eligible for the Mixed Earners Unemployment Compensation (MEUC) program.

If you were previously self-employed, you may be eligible for an additional \$100 supplemental weekly payment under the Mixed Earners Unemployment Compensation (MEUC) program starting with week ending January 2, 2021.

To qualify, you must: 1) have earned at least \$5,000 in self-employment income in the most recent tax year prior to your application for regular unemployment compensation (UC), and 2) submit documentation substantiating your self-employment income.

If you earned at least \$5,000 in self-employment income during the 2019 tax year and want to **apply for the MEUC additional benefit, you MUST return this form** to Alabama Department of Labor, Attention Special Programs, 649 Monroe Street, Montgomery, AL 36131. **You must include a copy of your 2019 tax return verifying your self-employment income.** If you do not include proper documentation of your self-employment income, MEUC will NOT be added to your claim.

If you are eligible for the MEUC program and are paid at least \$1 of your underlying unemployment benefit amount for any week of unemployment, you will also receive a \$100 supplemental weekly MEUC payment. This is provided in addition to FPUC. Once you are approved for MEUC, you do not need to take any additional action to receive this supplemental payment. Continue to file your claim each week for the unemployment benefit you are currently receiving. **MEUC is not applicable to PUA benefit weeks.**

The MEUC program expires on March 14, 2021. This means that the last payable week for MEUC is week ending March 13, 2021. There is no phase out period for MEUC.

I, JANISA R TURNER, wish to apply for the MEUC additional benefit. I certify that I earned at least \$5,000 of self-employment income during the tax year 2019 and have attached proof of these earnings. I understand that making false statement to receive unemployment benefits is fraud, a Federal Offence, and could affect my ability to receive future benefits.

Signature: _____

Date: _____

JANISA R. TURNER

(1)

Regionfield/J&S Catering 2021

Due to covid-19 pandemic I did not work seasonal job at J&S Catering located inside Regionfield for Birmingham Barons, 14 1st Avenue, South, Birmingham, Alabama 35205. I did work the entire season of year 2019 (from April 2019 to September 2019.) How I found out about the seasonal job at J&S Catering, "I went into Birmingham Career Center where Mr. Howe enlightened me about," "told me if I showed up for interview I would get hired," "I did, got hired," "worked the entire season."

Year 2021 - J&S Catering/Bham Barons - From what took place most recent. Most Supervisors were new

In year 2021 (maybe June) I filed an unemployment claim on J&S Catering explaining Reasons (attached) The Alabama State ^{Unemployment} Employment Compensation ignored my claim. The claim was constantly in pending status for 2 months, no decision made, so I stop calling weekly ptone reporting due to the overly exaggerated waiting period for approval or denial of claim. Due to needing extra finances, "I worked a few weeks through temporary agency and was no longer needed at work place I was dispatched to," "Because of unexplained approval or denied claim at Alabama State unemployment/employment Compensation (claim in relation to J&S Catering/Regionfield, Bham Barons) I Reapplied for unemployment compensation at AL. State Unemployment Office via ptone," "spoke to a young Caucasian female who activated or reset past claim from a few weeks to a few months back," "later found out that particular unemployment claim specialist employee did

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Not refile claim on J&S Catering as I instructed, "instead she filed a new claim on Stellar Staffing (that sent me out to a job that I did not work very long)" "Again I stopped calling the Alabama Unemployment Comp. Reporting phone line," "And this is the way it stands as of this date of August 2022, between September 2022," "Never ~~Hearing~~ ^{from} Back Alabama Dept. of Labor/Unemployment Compensation."

Rehiring at J&S Catering/Year 2021

Between the months of March 2021 and April 2021 "I went to Region's Field B'ham Barons/J&S Catering where there were at least 3 to 4 new Supervisors. One (middle aged african american male) New Head Supervisor, interviewed me, "While in his office He went into computer using my social security number said I was eligible for Rehire and Rehired me for position of Grill cart cook & Concession stand Cook," "I started when Birmingham Barons Baseball games began," "I worked grill cart for 2 weeks before the situation was created by new supervisors and certain City of Birmingham Police to cause forced quitting and asking to vacate premises."

This is what took place my last day of work at Region's Field - J&S Catering (May 2021) I clocked in, "Went to grill cart to find out what sandwich meats were in freezer grill cart refrigerator," "There were no Bratwurst, few hot dogs, no steaks or chicken meats for Philly cheese/meat sandwiches," "I walked back

(3)

down to Large Kitchenn, "got a small cart and started loading frozen hot dogs, steak & chicken from large inside freezer but, there were no Bratwurst in large freezer," "got cart loaded without Bratwurst," "walked across hallway asking about Bratwurst," "they opened the freezer Refrigerator and Boxes of Bratwurst were in that particular concession stand," "they gave me 1 pack of Bratwurst with 7 Bratwurst inside pack," "at least 3 to 4 packs of Bratwurst would sale on grill cart," "I put the one pack of Bratwurst on small cart with other items I needed and pushed all items to grill cart about 80 to 150 feet away," "started the process of grill cooking," "at some point was waiting on customers/taking orders, saw cooked hot dogs were getting low on count," "went into Refrigerator to start preparing more hot dogs," "the Boxes of Hot dogs I rolled up to grill cart early were gone," "this took place last Sunday May 2021," "I had no food to prepare," "suspected City of Birmingham Police (William T. Camp Jr., Officer Rich and certain others) was behind what had taken place,"

I shut the grill off, "told the young african american female, cashier I was going to office," "I got down to the office," "the young african american female supervisor (new supervisor) was in office," "she started yelling at me, you cannot walk off the grill like that," "I said, yes I can," "said that someone took the box of hot dogs and other meats out of Refrigerator," "I said, why am I to stay on grill and theres nothing to prepare," "that I can leave," "she went on yelling, I was not to walk off grill and to just clock out," "I clocked out that day, never returning."

The 2 weeks I worked at Regions Field year 2021

"this is what I encountered," Officer Rich approach-
ed the grill cart one evening said to me, Are you
having fun? Those were the same exact words
in year 1985 from William T. Camp Jr. when I was
dating another guy. Because William T. Camp Jr.
(a city of Birmingham and city of Midfield police
officer) I suspected that's why Officer Rich that day
in 2001 stated what I said, while making a pur-
chase;

On that same cart I worked, the first day I
worked cart with an african american female and
then a middle aged african american female
started working with me as cashier, "As time
went on and the middle aged african american
female told me, she'd been employed for city of
Birmingham, for 21 years at North Precinct
and 6 years employed at J's catering and that she
drove a Mercedes Benz;

Another day I worked with middle aged city of
Birmingham employee (african american female)
was just getting to work, "she (think name was Brenda)
looked me up and down and start calling me a gam
instead of my by my first name as she did before,"
"she also continuously called orders out too fast
for me," "the day the meats were taken out of grill
cart refrigerator she was not working."

In year 2019 William T. Camp Jr. showed up
at Region Field as I worked. He wore City of Birmingham
team police (show-up 1 month after I started and was inter-
acting with Larry (Indian descent male) it was as if I was being watched

Janisa R. Turner

1

Between
dates
Apr. 2022
and May
2022

MARRIOTT 380/Al Staffing/Region 11d (2021-2022)

I went through employment agency Stellar Staffing, Homewood, AL several job assignments.

The most recent was Marriott Hotel located at Hwy 280.

For several weeks, even about 2 months everything was ok at Marriott. I started working as a Banquet Server for several weeks to about 1/2 months, "within the last 2 to 3 weeks I work, I worked as dish waster." At that time I was living out of my vehicle because I was forced to move out of my apartment between months of March 2022 and April 2022. The kitchen manager (Bill Felt) asked me more than once about having my dog in vehicle, parked under tree on Marriott Lot.

This is what took place a few days ^{weeks or} before my last day working at Marriott. Due to me working as dish waster at Marriott Hotel during the week I did not know or ~~had~~ ^{Not} seen the weekend employees.

I was in dish area washing dishes when a African American female (between ages 22 and 31) walked by with another young African American male. I said, "Hi to them and asked, were they new?" The female said, no we are not new but, you are, "I did not say anything else to her." She walked over to the food serving area where she was working and when the young African American male walked into her working area she said to him, "Did you hear her asking was we new?" She went on talking loudly because I asked was she new. I did not know her and that was my first time ever seeing her. She continued

on talking loud about me asking was she new? I started to feel uncomfortable, walked to front to find Bill Pfaff (52 yr. old, Kitchen manager) to expose the dish washing machine was malfunctioning and I felt uncomfortable with the young female Chef employee (think name was Marsha) continuously talking loud about me because I asked was she new and that I was going to leave. Bill Pfaff asked me not to leave to continue work because it was going to be busy that night. Said HE didn't know anything about the dish washing machine, "that Marsha (the female that was continuously talking loud about what I asked and other chef knew about the dishwashing machine)." I agreed to stay. Walked back to kitchen area and continued with dishes.

tag I think
1 FD 2272
1 FD 2242

Within 40 seconds to 2 minutes I saw Bill Pfaff in Kitchen Chef area interacting with Marsha - night-weekend chef, that talked loud about me and didn't know me." After Bill and Marsha finished talking, "she walked from her work area across the way (about or between 12 and 16 feet away)" "she asked, what was happening with dish washer and what could she help me with?" "I asked, how?" "I ^{asked} said, "How are you're going to help me and you were across the way talking loud about me and this ~~is~~ is my 1st time seeing you and you don't know me?" I went on to say, "I don't need your help and that I will ask other chef to help with dish washer."

(3)

After I said those things, "Marsha (young, African American female chef) started yelling and screaming at me saying, you old Bitch I'll snatch all your hair out," "As she walked back across to her work area she went on yelling that Bitch don't know me, I'll jump her ass." I yelled back to her, "You are not going to do anything to me and to touch me if you wanna." I continued on to wash dishes until end of shift.

At same work place (Marriott Hotel Hwy 280) during time I worked there between March 2022 and May 2022, had been there working as Banquet Server a few weeks, "I was in kitchen area for some reason (maybe getting silverware) and as I walked got towards large food heating containers, "a young (about age twenty something years old) foreign, African male walked in from Banquet serving area "stopped in front of food heating containers and asked me, what cooked foods were inside containers for the employees?" This was my response to him, "calling him Caribbean Island or Africa there's foods inside Hashbrowns, Bacon or something," "He was very mean (his voice and how he looked) said, I asked what foods were inside containers and you're asking me about where I'm from Africa or Caribbean Islands." I walked away from him.

While working in kitchen in dish washing area, "I overheard some employees interacting one day about another foreign chef name Saaid employed at Marriott Hotel," "that he lived on premises of that particular Marriott but, was no longer there, the question is "where did he go?" There's too many missing!

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While working at Marriott Hotel Hwy 280
 both American Caucasian male employees
 (middle aged Bartender Manager and young twenty
 or early thirties males) were nice to me. The young
 Caucasian, twenty or early thirty something year old male
 Marriott employee name Phillip was maintenance.
 Caucasian - The other middle age Manager-Bartender, walked
 back to kitchen area one day said, "I should apply
 for the part-time dish washing position because
 they needed someone." I would have if the ordeal
 had not taken place with night chef (young, african
 american female (think name Marsha).

Another incident while at Marriott Hotel working be-
 tween dates of April 2022 and May 2022, "Within 30
 to 45 minutes after an African American male Banquet
 Event Supervisor started yelling and cursing day-
 time Caucasian male chef. He walked out and quit.
 I'd seen him working in kitchen earlier, then heard
 commotion, yelling and african american male
 cursing, "within 30 minutes or so the chef left.
 I was later told he quit.

Another time, "I spoke to Bill Haff, He looked
 at me and walked away," "He saw me and heard
 me."
 I was going to use this job to get establish
 in residency.

Janisa R. Turner

(1)

Brookwood Princeton Hospital 2020 - April 2020 / S ICU

05/10/2020 (Sunday) As of the date mentioned I've been working the last 2 days at Brookwood Princeton Hospital S ICU - Unit (Surgical Intensive Care Unit.) Between the times of 8 a.m. and 10:30 a.m. I was working S ICU Unit cleaning "when Dr. Frye and 2 other physicians with him," "walking around visiting several patients." One of the physicians, tall and Bald on top of cranium. The other short (Both Caucasian males.) Dr. Frye tall, between 6'2 & 6'4 (Caucasian male) wears glasses. As they walked through the hallway to leave, "I asked Dr. Frye was his name Dr. Ben?" He responded, "No." And they continued to proceed out of door and off unit. Within 20 minutes to 1 1/2 hours Dr. Frye came back on S ICU Unit alone. I was in area of door when he walked in. Again I started talking to him and asked his name. He said, "Dr. Frye." I told Dr. Frye "I met Dr. Ben Carson in year 2014 at Booksmith Store, Homewood, AL." I interacted with him for a few seconds. Then Dr. Frye walked back out of entry doors he'd just entered. Activity, something prompt me to ask the physician, "Was his name Dr. Ben the first time they were on S ICU Unit?" He doubled back and gave me his name.

This same date of 05/10/2020 something unusual took place as I worked S ICU Unit. This date of 05/10/2020 the Nurse (6'2 to 6'4) Caucasian male nurse, about same height as Dr. Frye, wears black framed glasses (so deep - Dr. Frye but, glasses are lighter.) What was

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unusual about the tall, darker hair than Dr. Frye. But a slight resemblance. What was so unusual today 05/10/2020 about that particular nurse that slightly resembles Dr. Frye was "He was wearing a black, engraved Brookwood Princeton Hospital Jacket and on left side of jacket when wearing was his suppose to be name David W PA (PA meaning Physician Assistant) The other unusual thing about this particular nurse that resembled Dr. Frye "the nurse or PA. went into one of the patient's room (room 7, 8, 9, African American male) and addressed himself as the doctor." He specifically said to patient, "I am the doctor," "You're coming off medication," "I need for you to breathe, OK." He said those statements several times to patient. Walked to the computer system, typing. This is when I noticed the black jacket he had on and on his left side of black jacket was name David W. He also addressed or told that same patient his name was David but, also said he was the doctor. He's 2 faced and cannot be trusted.

On this date of 05/10/2020 these are the employees "I witnessed working on SICU-Unit (L — caucasian male, Fa — caucasian female, S — caucasian male, W — caucasian male and D — W — other name C —, caucasian male."

05/09/2020 Brookwood Princeton Hospital/SICU-Unit.
~~2020~~ date of 05/09/2020 (Saturday) again —
~~05/09/2020~~ Saturday "From environmental
 2020 talker (2020)

(3)

Maybe lost
name Wood

service supervisor (Yolanda Banks) sent me to
Sicu Unit. This was my first encounter with
on this date of 05/09/2020, Saturday, Nurse
C _____ but, date after 05/10/2020 "His name
was David Woods" and the date of 05/10/2020
(Sunday) He was a P.A. (Physician Assistant) THE
05/09/20-day before he wore the name badge C _____,
same person, working left side Sicu Unit." Worked
05/09/20 left side with Nurses, Laura _____, caucasian
female; caucasian male L _____ (date of 05/09/2020)
I continued on with daily task, cleaning and sanitiz-
ing. There at Surgical Intensive Care Unit (Sicu-
Unit) I walked from Room to Room. Started from
Right side pulling trash, sanitizing, sweeping and
mopping.

Started at Room 12 (Foreign patient - Noah Madi
daga _____) onto Rooms 11 down to Room 6.
most of the patients were sedated, not conscious,
until patient in Room #6. As I cleaned through I
could hear him (middle age caucasian male) scream-
ing out but, Hadn't gotten around to him yet and
didn't know what patient it was yelling out.

I don't remember.

It was this Sicu Unit Room # _____ "where I became
extremely suspicious."

Sanisa R. Turner

(1)

06/28/2020 HireQuest.

Today 06/28/2020 after completing job task at Brookwood - Princeton Hospital from times 7 a.m. to 3 p.m. I texted my time into 905-407-5697. Mike or wife Devin Kyser posted the sixty something dollars to my account. Shortly after earned funds were posted to the account the HireQuest Office texted me, actually firing me from the Environmental Services Department at Brookwood Princeton Hospital located at 701 Princeton Ave, S.W. Birmingham. In the text it stated, "Thank you Sanisa, I spoke Michael and he told me that they are cutting down on employees and they no longer need your assistance" "He did say that you were a great help to them while you were there." They'd like today to be your last day at Princeton. The text took place 06/28/2020 at 4:44 p.m.

Several factors I believe involved the termination of my job services at Princeton Hospital

- 1) 06/27/2020 (Saturday) Michael (forty something year old, African American male, Chethall - Brookwood - Princeton Hospital, Environmental Service employee supervisor worked for the first time as dispatching employees to certain floors for cleaning. He dispatched me early morning to 4th floor, Room 4124, to discharge room by sanitizing and cleaning. What was unusual to was Michael (don't know last name) "was on 4th floor as I completed mopping

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out Room 4124. The cleaning, sanitizing, making of Bed, had been completed. Within a couple of seconds before mopping my way out of the Room, "I called from Room phone to alert system 4124 I'd put in progress earlier. By calling same number had been completed." This is how the process works. "After arriving at job site, "a Beefer, assign employee number for that day," "the Beefer alerts there's a discharge Room available for cleaning." The clean-up person is to go to discharge area, call 7060, put Room in progress (start cleaning). In the 7060 # it asked for assign 4 digit employee code and then put discharging in progress for timing. This is what took place 06/27/2020 "I called a few seconds before I was head to vacate Room 4124." after call, "I mopped my way out of Room, "looked to right of me and there was Michael standing to the right." It was as if he hurried after I alerted the system Room was completed within time frame of 30 minutes to see if I was being truthful. When I was initially trained March 2020 for the job, Environmental Svc employee (nickname) KeeKee. I don't know her real name. Upon the initial training, "discharging of a Room KeeKee would instruct me to call the 7060 # to alert system as she mopped out Rooms upon completion of sanitizing and Bed making."

Sicu

There's several reasons why Michael showed up there on yesterday 06/27/2020 after I called 7060 to take Room out of progress. I don't know how long it takes to get from 1st floor

(3)

Environmental Service to 4th Floor. He must have had the Hall from Environmental Service Department to West Elevators to 4th Floor. Because shortly after I called 7060 # to take Room 4124 out of progress and mark as clean, "I started mopping." "And mopped my way out of Room and there he was as if I was lying." What it goes back to is possibly he tried to cover other Supervisor Yolanda (First name Audrey) don't know last name "Had Been taking Rooms out before I called to expose Room was completed. A lot of times I've called to end the discharge Room cleaning and it was already out of system.

For the last two times I've worked 06/19/2020 to 06/28/2020. They've sent me to 5th Floor to work with Barbara Henderson (which is also an HineQuest Employee.) She's about 60 something years old, very talkative. Today 06/28/2020 was my first time driving her home. As we walked to my car I looked back and a security guard ~~he~~ (Caucasian male) had stepped from where he was stood and watched as Barbara and myself walked to vehicle. He watched as we pulled out.

It was two separate occasions Barbara Henderson was smart mouth to me. I didn't argue with OR entertained the sad situation. Today 06/28/20 I walked into the Environmental Service meeting Room, "Barbara Henderson was distraught state." She stated, "One of Chotball Environmental Service employees said something to offend her." She went on rambling in a distasteful manner about

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Something somebody said offensive to her. Again, today 06/28/20 the other assistant supervisor dispatcher sent me to work with Barbara Henderson. Where she did a lot of talking to me and to patients. She did clean and work. I did laugh at her throughout the day but still was aware of previous behavior towards me. At the end of the day I gave her a ride home 06/20.

Earlier the morning of 06/28/2020, between 7:30 a.m. and 7:45 a.m. while in congested cart room. Takes too long to prepare a cart for cleaning in cart room to go to floors. The morning of 06/28/2020 in cart room Laquita (another mentally ill HireQuest employee, young twenty or thirty something year old female-african american) said to me when I made statement, "the clean washed curtains are in the product storage room if you need to take down dirty curtains from patient room." She stated, "know (no) honey I'm not going to be doing all that." I walked off and got elevators to floor.

Prior to this date of 06/28/2020, between the dates of 06/12/2020 - 06/15/2020 at Brookwood Princeton Hospital while working one side of 5th Floor. Laquita got into an argument with one of the caucasian female nurses. The nurse correct Laquita (HireQuest) about something she did. I didn't see them in confrontation but could hear Laquita yelling at the nurse. I made my way around. Went into Bio-Hazard Room. Laquita walked into Bio-Hazard

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Room started explaining to me. The nurse approached her about so much talking on something of that nature. I said, "you're on a job and I will not Bicker back and forth with their permanent employees." Laquita went on saying, "she don't come up to me telling me ~~what~~ what to do." Be mindful it was the week prior I noticed Laquita came into cart room storage where carts are prepared. A lot of times the employees tie garbage bags to end of cart to put dirty towels and trash in. Sometimes they pull the plastic garbage bags off, leaving a small plastic portion attached to cart. I saw Laquita pull a long pair of scissors out of her bag she bring into facility, cutting the small pieces of plastic off cart. Those scissors can be used to stab in a escalated confrontation. I consider Laquita dangerous. It's a reflection of the type of persons Mike & Devon Kyser @ Hine Quest are sending out to work sites. I questioned, "What's the purpose of her bringing those type of scissors inside the facility? When the thin pieces of plastic can be pulled off ends of carts. What is or what was the motive for the scissors."

Some people rage from within.

> I file an unemployment claim in relation to this job and it was never resolved.

Janisa R. Tucker

ExprssPers/GrandrivrsMall01/11/2021-10/10/2020

01/11/2021, At 5:29 a.m. I text Gabriella at Express Personnel near Boebuck/Bham, AL. "to find out if I was due in to work 01/11/2021 at Grand Rivers Mall located at in Leeds, Alabama." I was off work Saturday 01/09/2021 – 01/10/2021(Sunday.) Normally Gabriella text me back my work schedule. This day she didn't. At 8:41 a.m. I called Express Personnel Office. Gabriella said, "she'd reached out to Luis-owner of Creativity Cleaning Services/Grand Rivers(Hispanics) and he never responded back." Gabriella said, "she would continue to reach out to those people. At this point in time 12:15 p.m. Gabriella never contacted me back. So I didn't go in.

Something unusual happened on Friday 01/08/2021 my last day working at Grand River's Mall. I was getting ready to clock out in the clock out room, "Tina, Hispanic female employee that claims she don't speak or understand English started laughing at me and said something in espanol to Maggie (another Hispanic female employed there part-time Grand Rivers Mall.)

Between the dates of 01/04/2021 & 01/07/2021, Luis (owner) worked cleaning tables. I'd mentioned to Luis I was seeking to move and had spoken to a Hispanic male about a rental property. Because people have been discussing me, in my personal life and in my business transactions I'm suspicious. One of those nights between the times of 7:50 p.m. & 8:30 p.m. "I left the Grand Rivers Mall, traveled the main road that connects Leeds, Al. to Birmingham Al. (Jefferson County, Al.,)" "got to the intersection of Near Eastwood & cross street Southside of Bham the light changed green for me to go through and a white large f150 truck ran the light and seemingly tried to hit me. I didn't pull off right away and saw from my left the f150 truck was coming fast. I didn't pull off right away. I'm suspicious because, I told Luis earlier I was seeking to move from the property I was in and had spoken to a Hispanic about property he had for rent & possibly Luis went back and told some people behind my back and made mention. The white f150 truck looked like truck Curtis Hammond "the African American male (very the Landlord Curtis Hammonds drove truck, he drove there to the property and talked to me really bad about the dogs I have there." I could not get the tag number. A week or before the incident f150 I was traveling downtown Birmingham, Al around 14th or 16th St. The cross street was 1st Avenue North. That day I was stopped at traffic light. My light changed green. Again, I didn't pull right off and could see a small white truck that time traveling at a high rate of speed. It was a definitely a Caucasian male and I did get the first 2 numbers of the tag. They definitely tried to hit my vehicle. Prior to these 2 incidents, "I made mention to Marilyn-Landlord "that I was going to move off their property at 729-21st Ave. West, Birmingham, Al., because that boy next door is running cords from their property into property 727 21st Ave. West(where I live at 729) because their lights are out." After I said I was moving the two white trucks ran lights. Also 5 months after I moved into the property in 2019, "the wood cabinet doors fell off the wall." I went to the kitchen started sweeping up debri and the wood shelves fell onto my shoulders & head.

Grand Rivers Mall--- Also while working there for 2 or more weeks one of the managers (Lorinda) started questioning me about my marital status & children, "as if I owe her an

Mall I noticed daily a truck parked on lot daily selling *rib eye steaks & seafood*. After I saw that Sheriff vehicle parked on the side of the road that night, "the next day or two the 2 Caucasian males selling rib eye steaks & seafood out of truck have not been seen again."

Jarisa R. Turner

JobSites/PeopleReady/Onin/02/2019

At Adesa Auction, 2 weeks back from this date of 03/14/2019 on Wednesday (February 27, 2019) I'd driven my old Honda to Jobsite People Ready sent me Adesa Auction, Moody, AL. I noticed several St. Clair County Sheriffs at Auction (caucasian males.) When I first walked into the door at Adesa, "Karl Moore owner of Focus on Finance (where I got honda & toyota) was sitting at counter to left of building." I walked up and spoke to him. i still owe him \$200.00 on Honda. Actually it's \$100.00 but, he added an extra \$100.00 for me being so late with final payment. On that date of 02/27/2019, "I'd not seen or spoken to Karl Moore in months or maybe even in a year."

During the auction proceeding, "almost to the end of main auction I drove a vehicle through the lane and the Adesa Auction employee that call out prices & things about vehicles over the intercom, "made a statement what I assumed called me a felon." There was an older bald Caucasian male had his touch screen phone turned directly in my direction. As if he was taking a photo of me. That's when the guy made the statement. I've not worked at that site since the date of 02/27/2019.

Other employee's thru PeopleReady

Jacquita's Clean-Up Crew--It was one day between the dates of 02/28/2019 & 03/04/2019 I went to the People Ready Office, located at 3rd Avenue South, Bham, AL An african american female overseer of the clen-up crew (Jacquita) was in the office. I asked about work. Charita (african american female) employee@People ready said, "Jacquita's Crew needed help for that day. I agreed to go that day.

There was one caucasian male, 2 african american males, myself, another african amer. female & Jaquita (the driver to transport clean-up crew to sites.) We all got into truck and started routing towards Tarrant, AL. As Jaquita started driving, "she stated I already have my regular crew for this route," "they are just off work that day." I then asked Jacquita, loudly and clearly, "Was her work group affiliated with the work crew I'd seen working the day before on Cherry Ave., Birmingham, AL?" It was as if I did not direct my question to Jacquita while headed to drive site. Jacquita was driving and didn't open her mouth after I asked question. Every body was quiet inside the truck. She heard me and intentionally ignored me. When Jacquita did not respond back to my question, "I felt agitated and very uneasy." I didn't say anything else. Within myself I said, "it was my first and last time working that particular job."

Be mindful, "I didn't & don't know her and it was my first time working her crew." So who is behind my back talking bad about me & why?

We got to another job site Pinson, AL and started picking up paper along the highway as Jacquita drove along in the company truck. I got to a certain point in Pinson, AL and found drivers license of a caucasian female and never mentioned the license to Jacquita or any of her workers. I later turned them to a middle aged caucasian Female @ Jeff. Co. Sheriff when I drove to

Sheriff Dept. Bessemer, Al. No one was behind window at desk. So I drove to _____ and spoke to Don't Remember Name. He advised "to take license to Jeff. Co. Birmingham."

It was in the month of Feb. 2019 I was sent to work a Banquet Event at Samford University-Sodexo. I arrived on time, early morning for the event (9 a.m.) I got upstairs in Beeson building and there were other people ready employees waiting to work and for the coordinator (Debbie-middle aged caucasian female.) I stood on one side of the wide hallway area across from what I thought was an african american female. She was wearing a long straight wig, eyelashes, nail polish, black pants & shirt. As time went and I could see she was a male. Many razor bumps and a lower pubic area bulge and besides after looking at him, "I could see he was a male." When signed the log in book, "I saw his name was Erwin Holiday." That day while working and setting up for banquet Erwin continuously dancing and getting up on the females, with foul odor(possibly anal discharges.) The last time I saw Erwin Holiday I saw Erwin Holiday was at Five Points West library with an african american female. Erwin was dressed in women clothing. I didn't say anything to him. He was on computer number _____. I didn't mention while working the Samford University Banquet, "one of the afri. amer. female workers that day said, "Erwin dated a professional male ball player."

OninStaffingAshly02/19/2019

On this morning 02/19/2019 when I finally could bring up cell phone some. The cell phone was acting up because, battery was not working properly. Ashley from Onin Personell Temp. Agency had texted me several messages, "to come into the office on 02/19/2019." I couldn't understand why being that, I was in Onin Staffing Office two weeks ago. Had already interviewed with Ashley at Job Career Center@ near Foebuck Hwy a week prior that between the dates of January 22, 2019 - February 1, 2019. I filled out an application and gave Ashley my resume'. I told her I did not have voice minutes on my government cell phone and had unlimited texting. Within a couple of days or so Ashley texted and asked me, "to come into the Onin Staffing Office to finish up application process." I text back and agreed.

I went into Onin staffing office on Tuesday, 2 weeks back 02/05/2019. She gave me a work card, earned hours, paid by visa debit card and told me, "I could report to work at America's ABC Auction Co. Moody, Al. on the following Wednesday 02/06/2019." I did report to work.

This is what happened on that date 02/06/2019, "as I routed to America's/ABC Auction, Moody, Al. I drove to Adesa Auction. Had to turn around because, I'd driven to wrong place, to Adesa Auction. I pulled onto a Bojangles Resturant where there was an african american male, City of Moody, Al Police Officer name (H _____.) I asked him "where was the America's Car Auction. He gave me the directions. Don't Remember Name

After working there the first day at America's Auction thru Onin Staffing, "I dropped a letter to the America's/ABC Auction to employee Justin (caucasian male.) The reason I dropped the letter was because, the following of certain police officers (especially City of Birmingham.) Had been reading and tracking every place I drove the 1997 Honda with installed, GPS, Navigation system. I decided to drop 2 letters (one to Ashley at Onin Staffing and other to Justin at ABC/America's Staffing.

When I got to the auction, the last week of work 02/13/2019 Justin was outside. I asked, "did he get my information I'd forwarded?" He said, "oh, it was for me," "I thought it was for Rusty." Rusty worked in payroll department and room we clocked in and out in."

After my information to Ashley at Onin Staffing, "both letters was informative on some of the things had taken place in my past, due to their background checks." Instead of Ashley taking the information I sent and reading it, "Ashley from my contact information on job application called my younger sister Tanja Turner." Why? Ashley made contact with tanja because tanja texted me informing me Ashley contacted her but, why?" All the information I forwarded to her was about me.

02/06/2018 America's/ABCAuction

On the date of 02/06/2018 I left the house at 729-21st Ave. W headed to Moody, AL to work at America's/ABC Auction. I left the house a little after 6 a.m., stopped at Kangaroo. This particular assignment for one day was through Onin Staffing. I arrived at America's/ABC Vehicle Auction. The auction started in the lane I was driving at 10:15 a.m. I was trained by an older, caucasian male. When the actual auction started "82 year old caucasian female, trained me." The situation was as follows, "in lane 7 we would get into vehicle as the bids take place," "when motioned to pull out, we left," "parked that vehicle, recirculated into another lane with a different vehicle."

~~Another young caucasian female, "was in the lanes~~

They never called me back and I never hit, swiped another vehicle or object.

Later in 2020 I was sent back to ABC Auction for one day by Express Personnel, "my last day I left early due to employees or Moody, AL Police being mean to me."

They also sent me to Hertz Rental to park and clean cars. I never swiped or hit a object. ← People ready sent me.

Janisa R. Turner

1

Week of 07/13/2020 - 07/18/2020

07/18/2020, Addette Mayana called me. Had not talk-
 -ed to her since months after her outburst
 over the phone with me the date of 07/13/2020 & 07/18/20
 She called while I was in the Gardendale, AL
 public library and I hung-up because, I could
 not talk to her while in library. Again, I called
 her back, "explained to her I could not talk while
 in library." She asked me to drive and take her to
 store where she lives in Homewood, AL? I did not
 have any money and agreed to take her for the \$5.00
 she was going to pay me for gasoline, I took her.

Between 07/13/2020 & 07/17/2020, "I'd driven my 39 year
 old, niece to work at Legions Bingo, Fairfield, AL."
 I drove across the street to Dollar Tree to purchase
 some items. I got into check out line and made
 purchase. As I was walking out of door of dollar
 tree, "a female was yelling, 'hey, hey,'" I turned
 in looked, "one of the african american females from
 Brookwood-Princeton Hospital, Environmental Service
 Employee." Facility I recently worked and let go
 I stood outside and waited for her to complete
 transaction inside Dollar Tree, located at Fairfield,
 Alabama

She (Denise Crothall/Brookwood Princeton Hospital)
 said, "she'd been wondering where I was and not
 at work at Brookwood Princeton Hospital located
 701 Princeton Ave. SW, Birmingham, AL." "that she didn't
 know who it was" said that I got into an argum-
 with supervisor Edwin and Mike and was let c

(9)

I had no idea what she was talking about. "I had not had an argument no employee at Brookwood Princeton," I said to her. She went on to say, "they were looking for me to hire back." I told her I wasn't going back there and that I'd worked all that day 06/28/2020 and after I completed shift Mike Kyser text me. This was his text to me, "Thank you Janisa, I spoke with Michael and he told me that they are cutting down on employees and they no longer need your assistance. He did say that you were a great help to them while you were there." "They'd like to day to be your last day at Princeton (Hospital)." While standing outside of Dollar Tree, Fairfield, AL I showed the text to Denise. She again said, "they said I argued with someone (employee) and this was why I was let go and they were looking for me to hire back. I said, 'no, I will not return because, you cannot do that.' 'Fire me based on secondary, outside information (discrimination).' We departed from each other, end of conversation."

What I believe is several involved people who don't like me "made contact with Crothall Princeton Hospital employees," "said some awful things about me," "that resulted in my termination 06/28/2020." The other thing is when I did work in Environmental Service at Princeton Hospital before the firing 06/28/2020 "I believe supervisor (Audrey Yolanda) (don't know last name) when sometimes I completed discharge rooms (cleaning & sanitizing) within the 30 minutes she took the rooms out before," "making it appear as if it was taking me too long to complete rooms!"

Knew sometimes it would take me 45 minutes to an hour to fully clean and sanitize some rooms because, some rooms were more germier than others, "Blood on walls," "urine & feces on stool and behind stool," "specks of blood Bedrails," "I always pulled dirty linen," "spray counters, bed, bedrails," door knobs, toilet, sinks, allowed to sit before cleaning, while sweeping," "Once sanitizing ~~was~~ complete, mopping."

It was in month of latter May 2020 or early June 2020, "I was sent to 5-north and stepdown to clean rooms," "I'd been thinking about quitting job in environmental services," "that same day 2 doctors (caucasian males approached me said, we appreciate you here," "I told them thank you and changed my mind about quitting," "Later in June 2020 Environmental Svs. Fired me any," "slander behind my back.